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भारत संचार निगम लिमिटेड
भारत संचार का उपकरण
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No.4-3/2011-Restrg/Vol.II

Dated 28th Oct.,2013

To


The Chief General Managers,
All Territorial Circles,
Bharat Sanchar Nigam Limited,

**Sub:- Distribution of SAG level officers in Telecom. Operations
Stream in Territorial Circles and SSAs on Provisional basis.**

Sir,

1. As a follow up of discussions held during the Heads of Circles Conference on 24-25thSept., 2013, requirement of SAG level officers of Telecom Operation Stream in territorial Circles and as SSA heads has been reviewed. Distribution of GM level officers and their roles in circle offices would be as indicated in **Annexure-I**.
2. Level of SSA head would be determined by SSA revenue.(**Annexure-II**). In the light of revised criteria for SSA categorization, you are requested to give suggestions for consolidation/combining SSAs wherever desirable, keeping in view the business potential and administrative requirements of constituent SSAs. Even after combining, erstwhile SSAs will continue to be treated as separate entity for the purpose of transfer liability of non-executive staff.
3. You are requested to take further appropriate action and send proposal to Corporate Office by 31.10.13 for:
 - (i) Proposal for shifting of officers (wherever required) from Circle offices to SSAs keeping in view the revised distribution as enclosed at **Annexure-III**.
 - (ii) Proposal for combining SSAs and details as per Para 2 above.
4. Implementation of the above arrangement is on provisional basis to meet administrative & operational exigencies till the time comprehensive HR Plan for the organization is finalized.

Encl.a.a.


(Madhu Arora)
GM(Restg./WS&I)

Copy for kind information of:

1. CMD, BSNL
2. All Functional Directors, BSNL Board
3. All Executive Directors, BSNL
4. Sr.GM (Pers.)/GM (Estt.), BSNLCO
5. GM(FP), BSNL CO

Annexure - I

S.No.	Circle	SAG Posts in Circle Office/Metro TD						Total
		CFA	Mktg.	HR	EB	CM	IT	
1	Maharashtra	3	1	1	1	2	1	9
2	Karnataka	2	1	1	1	2	1	8
3	Andhra Pradesh	2	1	1	1	2	1	8
4	Kerala	2	1	1	1	2	1	8
5	Tamil Nadu	2	1	1	1	2	**	7
6	Gujarat	2	1	1	1	2	**	6
7	UP(E)	2	1	1	1	2	**	6
8	Madhya Pradesh	2	1	1	1	1	**	5
9	Chennai TD	3	1	2	2	2	**	8
10	Punjab	2	1	1	1	1	**	5
11	Rajasthan	2	1	1	1	1	**	5
12	West Bengal	2	1	*	1	1	**	4
13	Kolkatta	3	1	1	1	2	**	7
14	Haryana	2	1	*	1	1	**	4
15	UP (W)	2	1	*	1	1	**	4
16	Orissa	2	1	*	1	1	**	4
17	Uttranchal	1	1	*	1	1	**	3
18	Himachal Pradesh	1	1	*	1	1	**	3
19	Assam	1	1	*	1	1	**	3
20	J&K	1	1	*	1	1	**	3
21	Bihar	1	1	*	1	1	**	3
22	NE-I	1			*	1	**	2
23	Chattisgarh	1			*	1	**	2
24	Jharkhand	1			*	1	**	2
25	NE-II	1			*	1	**	2
	Total							121

*Charge of EB shall be assigned to Add. GM/DGM level Officer who will report directly to Circle Head

** CGMs may decide about assigning charge of IT to one of the GMs in Circle Office

Categorization of SSA Head

Sl. No.	Annual Revenue of SSA	Level of SSA Head
1	Upto 10 Crores	TDE
2	10 Crores- 30 Crores	TDM
3	30 Crores - 300 Crores	GM
4	> 300 Crores.	PGM

i) List of SSAs changed from PGM to GM Headed

Sr. No.	Circle	Name of SSA
1	BR	Patna
2	KTK	DAKSHIN KANNADA (MANGALORE)
3	KRL	Thiruvananthapuram
4	KRL	Thrissur
5	MH	Kalyan
6	MH	Nagpur
7	PB	Chandigarh
8	PB	Jalandhar
9	RJ	Jaipur
10	TN	Coimbatore
11	TN	Trichy
12	UPE	Lucknow
13	GJ	Surat
14	GJ	Vadodara

ii) List of SSAs changed from TDM to GM Headed

Sr. No.	Circle	Name of SSA
1	CG	Bastar (Jagdalpur)
2	MH	Sindhudurg
3	OR	Keonjhr
4	UPE	Gorakhpur

iii) List of SSAs changed from GM to TDM Headed

Sr. No.	Circle	Name of SSA
1	BR	Bhagalpur
2	BR	Chhapra
3	BR	Darbhanga
4	BR	Gaya
5	BR	Katihar
6	HR	Jind
7	HR	Sonipat
8	KTK	KODAGU (MADIKERI)
9	KTK	MANDYA
10	MP	Hoshangabad
11	MP	Mandsaur
12	MP	Ratlam
13	MP	Satna
14	MP	Ujjain
15	MH	Bhandara
16	MI	Buldhana
17	MH	Osmanabad
18	MH	Raigad
19	MH	Wardha
20	RJ	Banswara
21	RJ	Bharatpur
22	RJ	Churu
23	RJ	Nagaur
24	RJ	Pali
25	RJ	Sikar
26	RJ	Sirohi
27	UPE	Basti
28	UPE	Deoria
29	UPE	Farrukhabad
30	UPE	Lakhimpur Kheri
31	UPE	Sultanpur
32	UPW	ALIGARH
33	UPW	BIJNOR
34	UPW	BULANDSHAHAR
35	UPW	MATHURA
36	UPW	MUZAFFARNAGAR
37	UPW	SAHARANPUR
38	UTL	Haridwar
39	UTL	Srinagar(Kotwdar)
40	WB	Bankura
41	WB	Berhampore
42	WB	Jalpaiguri
43	WB	Krishnanagar
44	WB	Malda
45	WB	Raiganj
46	WB	Suri
47	GJ	Amreli
48	GJ	Godhra
49	GJ	Surendranagar

iv) List of SSAs changed from TDE to TDM Headed

Sr. No.	Circle	Name of SSA
1	J&K	Rajouri
2	MP	Balaghat
3	MP	Mandla
4	MP	Seoni
5	MP	Sidhi
6	MH	Gadchiroli
7	OR	Phulbani

v) List of SSAs changed from TDM to TDE Headed

Sr. No.	Circle	Name of SSA
1	BR	Begusarai
2	BR	Hajipur
3	BR	Khagaria
4	BR	Kishanganj
5	BR	Munger
6	BR	Samstipur
7	MP	Dewas
8	MP	Dhar
9	MP	Narsinghpur
10	MP	Rewa
11	MP	Shajapur
12	MP	Shivpuri
13	MP	Vidisha
14	OR	Kalahandi (Bhawani patna)
15	RJ	Bundi
16	RJ	Jhalawar
17	UPW	BADAUN
18	WB	Purulia

Distribution of GMs in Circle offices and SSAs.

S.NO.	CIRCLE	Required				Total Working		Gap (Required - Working) Circle	Gap (Required - Working) SSAs)	Total Gap (Required - Working) Circle and SSA
		Required in Circle office (Includes Mobile requirement*)	Proposed no of SSA heads based on revenue(2011-12)	Required in PGM Headed SSA other than SSA heads	Total Required in SSAs)	(Circle Office)	Total Working SSAs)			
		GM	GM	GM	GM	GM	GM			
1	A&N		1		1	0	1	0	0	
2	AP	8	21	5	26	9	18	-1	8	7
3	Assam	3	7		7	7	2	-4	5	1
4	Bihar	3	2		2	4	2	-1	0	-1
5	Chhatisgarh	2	4		4	5	2	-3	2	-1
6	Gujarat	6	13	3	16	9	8	-3	8	5
7	Haryana	4	7		7	5	7	-1	0	-1
8	Himachal Pradesh	3	5		5	2	2	1	3	4
9	Jammu & Kashmir	3	2		2	2	1	1	1	2
10	JHK	2	4		4	4	3	-2	1	-1
11	Karnataka	8	15	5	20	7	14	1	6	7
12	Kerala	8	10	3	13	3	8	5	5	10
13	MP	5	4		4	7	5	-2	-1	-3
14	Maharashtra	9	22	4	26	9	17	0	9	9
15	ne-I	2	3		3	3	3	-1	0	-1
16	ne-II	2	3		3	2	1	0	2	2
17	Orissa	4	9		9	6	2	-2	7	5
18	Punjab	5	11		11	6	7	-1	4	3
19	Rajasthan	5	10		10	6	9	-1	1	0
20	Tamilnadu	7	17		17	7	6	0	11	11
21	UP (East)	6	10		10	12	13	-6	-3	-9
22	UP (West)	4	6		6	3	10	1	-4	-3
23	Uttarakhand	3	3		3	4	4	-1	-1	-2
24	W Bengal	4	5		5	5	6	-1	-1	-2
25	Kolkata Phones	7**			0	9		-2	0	-2
26	Chennai Phones	8**			0	10		-2	0	-2
	Total	121	194	20	214	146	151	-25	63	38

* Does not include officer for Mobile Nodal Centre

** Total requirement for the Metro districts.